



# NEWSLETTER

**RUSSIAN-CANADIAN CLUB OF PRESIDENT'S FELLOWS**

ВЕСТНИК РОССИЙСКО-КАНАДСКОГО КЛУБА ПРЕЗИДЕНТСКИХ СТИПЕНДИАТОВ • JOURNAL DU CLUB RUSSO-CANADIEN DES BOURSIERS PRESIDENTIELS

**Issue № 1  
June 1999**

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### Greetings of the President of the Club

**Andrey Vladimirovich Sharonov was elected President of the Club in June 1998. Now he is Deputy Minister of Economy. He was trained in Canada in 1993.**

#### Dear Club members and grant holders!

I am happy to congratulate you from the bottom of my heart on the publication of the first issue of our Club Newsletter!

The Club of President's Fellows was created in summer 1996 as an association of people trained in Canada within the "Yeltsin Democracy Fellowship Program" (YDFP). Its goals are the exchange of ideas, the mutual aid in solving business, professional and personal problems and the assistance in adapting the positive Canadian experience representing a great practical interest and being a model of a successful development of the democratic society.

The Club unites very different persons: state employees, busi-

nesspeople, politicians and journalists. All of them are united by their wish to contribute to the development of reforms in Russia and the idea reflected in the slogan of the Club: "To the general success through cooperation!"

We sincerely hope that the Newsletter will be interesting and, which is essential, useful for the Club members. It will contain information on the Canadian reality, news, plans and undertakings of the Club. Our publication will permit to exchange opinions on the possibilities to realize the experience received in Canada and, which is important, we hope that it will win over new members of the Club.

Yours faithfully,

**Andrey Sharonov,  
President of the Club**



### Greetings of the Ambassador of Canada

It is a great pleasure to be invited to provide a few words on the occasion of the publication of the first issue of the Russia-Canada Newsletter.

As we all know, the Yeltsin Democracy Fellowship Program was established in 1992. It has been, and will continue to be, a major feature of the constructive relations between our two countries. We view the program as one of Canada's major contributions to the restructuring process in Russia.

Since the first group of 6 Fellows went to Canada in 1993, over 300 Fellows from both the Public and Private sectors have participated in the program. In 1999 alone, approximately 100 Fellows will be travelling to Canada.

The Russian-Canadian Club of President's Fellows, which was established to provide support following their return from Canada, has become an indispensable part of the program. This newsletter

is one result of the concrete steps being taken by the Club to increase the Program's impact in both Russia and Canada. It will help to maintain and strengthen Russian-Canadian relationships developed during the Fellows' time in Canada. It will become a focal point for continuing discussion on professional and career development issues facing club members. In addition, the newsletter, though its coverage of Russian-Canadian Club events will promote greater participation in Club activities. All of this will ultimately benefit that most important group - the Program's alumni.

I wish you every success with this project.

**Anne Leahy  
Ambassador of Canada**



## Activities of the Club

### Information of the Club Council

The Club of President's Fellows was created in summer 1996 as an association of people trained in Canada within the "Yeltsin Democracy Fellowship Program" (YDFP). Its goals are the exchange of ideas, the mutual aids in solving business, professional and personal problems and the assistance in adapting the positive Canadian experience to the reforms in Russia.

The structure of the Club Council foresees the possibility to coordinate the interests of the main groups of Club members - State employees, representatives of the private sector, non-governmental organizations, former grant holders from different regions of Russia. Those Club members, who can help and consult other members in solving the ongoing questions and problems in the field of their professional activities, are members of the Group of Club Advisers. They may provide high quality consulting help on legal, medical, financial questions, issues of management, education, etc.

From the very time of the foundation of the Club the range of its interests constantly broadened. Several organization questions were solved, projects of the Club were initiated and are realized, the regional net is in formation. Today 110 persons are members and honorary members of the Club.

The Club maintains close contacts with members of the Cana-

dian Embassy and with the Association of Canadian companies working in Russia (CBAR). In 1999 the Managing Committee of the YDF Program (Canada) gave a grant for the development of the Club.

#### Organization aspects of activities:

- the official title of the Club is approved, its Statutes are elaborated, discussed and approved, the membership fee (20 Canadian dollars) is determined, the members of the Council (governing body of the Club), its President, Vice-Presidents and Treasurer are elected;

- meetings and undertakings of the Club, sessions of the Club Council, take place on a regular basis;

- regional Bureaus of the Club in Nizhny Novgorod and Vladimir are established;

- Certificates and Badges of Club members are made and delivered;

- the page of the Club is created in the Internet to provide grant holders with information.

#### Realized initiatives:

- two Christmas balls of the Club were organized in 1996 and 1999, more than 80 persons from various regions of Russia - grant holders of the Program, Club members and their relatives, guests - participated in these activities;

- the project of organizing and carrying out the Special Working Group "Canada - Russia: Investments and Projects" was realized with the participation of Club members and under its auspices together with the Intergovernmental Commission on Economy



The first Club's conference (Golitsino, 1998)

Cooperation of Russia and Canada within the International Symposium "Project Management in Transition Economy: Investments, Innovations, Management"(Russia, Moscow, June 4 to 6, 1997);

- the Club was co-organizer of the Charity project (spring-autumn 1997) devoted to the 850th anniversary of Moscow - competition of children's drawings entitled "To Moscow with love" - and was rewarded with a honorary diploma by the Moscow City Council ;

- upon agreement with the University of Saskatchewan and SIGMA-VI the Club conducted the study of grant holders of 1996 ("Study" project) in order to analyze the results of the Program and formulate proposals and recommendations for its improvement; the results of the "Study" are displayed in the Analytical Report in Russian and English;

- the first Conference of the Club held to hear the reports and elect officials took place on May 30, 1998 ; at that Conference the development of the Club during the last two years and the perspectives of its further development were discussed and changes were introduced into the Club administration. Andrey Vladimirovich Sharonov was elected new President of the Club; the Vice-Presidents and members of the Club Council were also elected. The next Conference of this kind will take place in 2000.

- the Club Newsletter was created: here the Club members may exchange information on their successes and problems, on the initiatives of the Club, on the YDF Program.

#### **Plans for the near future:**

- a Seminar with the participation of interested Canadian (University of Saskatchewan, Canadian Embassy, Association of Canadian businesspeople in Russia, etc.) and Russian (first of all employers of grant holders ) organizations will take place in autumn 1999. The Seminar will be devoted to the discussion of the results of using the grant holders' experience in Russia and the perspectives of Russian-Canadian relations;

-the collection (booklet) preliminarily entitled "Grant holders recommend to the Governments of Russia and Canada" will be prepared and published ;

- the Club page in the Internet will be developed further;

- the YDF Program will be supported through the preparation of new grant holders before their departure and through helping those returning to Russia after being trained;

- the meeting devoted to the anniversary of the Club (the Club was created on July 26, 1996) will take place in summer 1999.

Thus the Club works, develops and continues to broaden its activities. The Club is open to all those wishing to cooperate with a reliable partner.

#### **The Club Council**



## **Club Council**

### **Andrey Sharonov**

**President of the Club**

*Training date: Winter 1993*

### **Tayana Shtukina**

Vice-President of the Club (state sector)

*Training date: Fall 1993*

### **Aleksandr Gladkov**

Vice-President of the Club (business sector)

*Training date: Fall 1995*

### **Elena Grigorieva**

Vice-President of the Club  
(communication with Canada,  
Canadians and Canadian Embassy)

*Training date: Fall 1996*

### **Elena Sosnova**

Vice-President of the Club (regions)

*Training date: Spring 1996*

### **Natalia Evtikhieva, Ekaterina Kim**

of the Club (non-state sector)

*Training date: Spring 1997*

### **Vladimir Viunitsky**

Member of Club Council (Public Relations and mass media)

*Training date: Spring 1995*

### **Mikhail Sneg**

Member of Club Council (Information Technologies)

*Training date: Spring 1998*

### **Galina Kozaeva**

Treasurer

*Training date: Spring 1998*

### **Vladimir Mikheev**

Member of Club Council (coordinator or advisers group)

*Training date: Fall 1993*

### **Marina Grashina**

Responsible Secretary

*Training date: Fall 1998*

### **Olga Shavenkova**

Head of Nizny Novgorod regional Bureau

*Training date: Fall 1995*

### **Vladimir Sergevnin**

Head of Vladimir regional Bureau

*Training date: Fall 1996*

## The Club - a response to the challenge of time

**Vladimir Mikheev was one of the first grant holders of the Program in 1993 and one of the organizers of the Club, its first President. From 1998 on he leads the group of Club Advisers; Today he is Vice-President of the Russian Association of Project Management.**

Dear colleagues!

Our Club was created as a response to the challenge of time - the time of waiting for changes in our country. At that time we had no idea what would be the realization of this initiative. But today we can firmly say: the Club exists.

The association of those experienced in Canadian "training", accepting the need of changes in our country and understanding the future of the Russian society from a citizen's view - point has been a natural result of our own development.

We all are different. We are of different age, we have different life experiences, education, fields of activities and interests. The Club is the place where all the best in each of us is the foundation of our fellowship and activity.

We all have problems which it is difficult to solve alone. That

is why a good word and a real help are so necessary. Let us help each other since "the giver's hand is never scarce".

We strive for happiness and realization of our plans. Each of us would like to achieve happiness and success for himself and his friends. On this way there are difficulties and obstacles which one cannot overcome without like-minded people and friends.

We feel proud and satisfied when we achieve the established goals and results in our work and personal life. Share your achievements with others and they will share their achievements with you. Be proud of the successes of other Club members and rejoice and they will also rejoice and be proud of you.

That is why the success of the Club is the success of each of us and the success of each of us is the foundation of the success of the Club.

Yours faithfully,  
**Vladimir Mikheev,**  
**Past President of the Club**



## The first issue of the Newsletter

**Aleksandr Gladkov was grant holder of the Program in autumn 1995. The theme of his training was "The industrial policy of the State in market economy". The training resulted in proposals on establishing the program of retraining leaders of industrial enterprises and in creating a Joint Venture in Russia using computer technologies in individual building. He is Club member from the time of its creation. Now he is Vice-Director of the Institute of State Purchases of the High School of Economy.**

Dear members of the Club!

It happened! Finally we have a chance to exchange news on our life and work, current problems and successes on a regular basis. The opportunity to inform each other on existing possibilities of helping or being helped in ongoing problems was lacking from the very foundation of the Club. The ideology of the Club is interaction and mutual support of those united by their participation in the YDF Program.

The start of the publication and delivery of the Newsletter to all the Club members gives a chance for inter-professional and interregional contacts. We hope that the Newsletter will reflect events important for the Club members: changes in marital status, professional plans, hopes, successes, appointments, transfers... dismissals. And other readers of the Newsletter will not keep aloof: they offer congratulations, help with new work (the Club member is a reliable worker who does not need recommendations!) and participate in a planned initiative.

The timely publication of information on the interests and problems of the Club members and their organizations within the Club may reveal unexpected horizons.

Let us congratulate each other with the publication of the Club Newsletter.

**Aleksandr Gladkov,**  
**Vice-President of the Club (business section)**



## Greetings from Gordon Barnhart



Dear Members of the Russian Canadian Club of Presidents' Fellows,

As Director of the Yeltsin Democracy Fellowship Program, it is my distinct honour to be invited to write a brief letter for your first newsletter. As you may know, YDFP has been in operation for approximately six years with over 300 Fellows from the private and public sectors in Russia having graduated from this program. It has been a pleasure to meet and work with so many

young and talented leaders.

We are now entering a new phase in the YDF Program. The training program will continue but we are now also dedicating funds to support the Club and the Fellows to maintain and promote closer ties amongst the Fellows, to continue links between Canadian and Russian partners and to sustain the reform momentum. This newsletter is one way of sustaining the reform process. Workshops for Fellows in Moscow and eventually in some of the regions, where possible, are planned and a YDF computer home page has been designed and is on line. These activities are being planned and implemented by the University of Saskatchewan and members of the executive of the Club. I hope that you will be able to take the

opportunity to participate in these activities and that you will support the linkages amongst Russian Fellows and between Russian and Canadian partners.

I am planning to be in Moscow and some of the regions from time to time and I look forward to seeing you again. I congratulate the Club on taking the initiative to produce this newsletter and I hope you will find it a useful way of keeping in touch.

All best wishes.

Sincerely,

**Gordon Barnhart, PhD.**

**Director**

**Yeltsin Democracy Fellowship Program**

## Greetings from Gordon Scott

Sigma VI is pleased that the newsletter is now a reality.

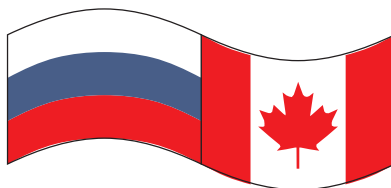
We hope that it serves to keep people in contact, that it broadens their professional activities and that they can read items that speak to their interests.

The staff at Sigma remember and wish everyone well.

**Gordon Scott**

**Vice-President**

**SIGMA VI**



## Our Canadian corner

**Elena Grigorieva was trained within the YDF Program in autumn 1996. The theme of her training was "The State support of the agrarian sector and international agricultural business". The training resulted in proposals on creating a foreign economy agricultural service, on the agrarian legislation and programs of stabilizing the income of agricultural producers. Circa 10 printed works were published in various mass, departmental and scientific periodicals. She is member of the Club from 1997. Now she is head of a department in the Ministry of Agricultural Production of Russia. She teaches in the All-Russian Academy of Foreign Trade.**

Dear members of the Club!

We are all united by the fact that we visited Canada - a peaceful country well organized through the efforts of several generations of laborious and benevolent people. It is difficult to find another State resembling so much Russia by its dimensions, nature, climate, abundant resources, numerous ethnic groups and its federal political structure. This unique similarity is a prerequisite for using in Russia the Canadian experience in building up the society which steadily occupies the first place in the world by its "quality of life" ("index of human development" according to the UNO sys-

tem) as well as for raising the level of trade and cooperation between our two countries. We wish that these issues may find their place in our Newsletter.

We wait for our readers' materials with an analysis and generalization of the Canadian positive experience in the field of your activities, the information on Canadian partners for Russians and Russian partners for Canadians and about all that seems interesting to you. All this will find its place on the Canadian page of the Newsletter.

With my best wishes,

**Elena Grigorieva,**

**Vice-President of the Club (communication with Canada, Canadians and Canadian Embassy)**



### In this issue:

- **Doing business in Russia (CBAR)**
- **Following the pages of "The G&M"**
- **Canada Day greetings**
- **Our crossword**

## Doing business in Russia (CBAR)

### Doing business in Russia - the Canadian connection.

Having fresh Canadian Atlantic lobster flown in from Halifax, Nova Scotia and grilled to perfection on an outdoor barbecue in Moscow is one way to get a crowd together. For those Canadians who long for this very typical summer ritual in a city where barbecues are a rarity in apartment living, an event of this type is a sure bet to find out which Canadians are still lurking about town. And this year the Canadian Business Association in Russia's (CBAR) second annual lobster BBQ proved to be another hit as close to 90 people turned out for this spring affair. However, organizing such popular events is only one of many ways in which CBAR strives to bring the Canadian business community together.

CBAR which was formed in the fall of 1995, recently held its very first elections for the Executive Committee. The newly elected President of CBAR, Dominic Gualtieri, has served as the Managing Director of Templeton's Russian operations since December 1996. During his first stint in Russia in the early 1990's, he worked in the private sector advising Canadian business on investment projects in the CIS. Later, he worked on behalf of the Parliament of Canada as head of the Representative Office of the Parliamentary Centre at the Russian Federal Assembly.

The association currently has twelve members serving on its Board of Directors, with five of them serving on the executive committee. Raising the profile of Canadian business in Russia is a top priority for the CBAR directors. The Directors are committed

to ensuring that CBAR makes a valuable contribution to Canadian business in Russia by offering a forum whereby its members have an opportunity to socialize, establish contacts and exchange their Russian experiences. This is achieved through the many functions and events which the association organizes. The activities of CBAR includes monthly business lunches featuring a guest speaker, morning breakfast briefs, evening social functions, annual spring and winter events and the publication of a quarterly newsletter.

Over the past year, CBAR has held many successful functions including having Former Deputy Prime Minister Boris Federov and Speaker of the House of Commons, the Honourable Gilbert Parent as guest luncheon speakers; hosting a family Easter brunch which succeeded in attracting 90 people; and organizing a joint breakfast meeting in conjunction with the Center for Trade Policy and Law on Russia's accession to the WTO.

Despite the economic crisis of last August, Canadians continue to come to Russia to seek new business opportunities. Although CBAR has witnessed a loss of a few of its members as a result of the crisis, the association has actually recorded more new members than ever before in the past six months. Russia is indeed a land of opportunity with its vast resources, and Canadians are never one to miss out on any opportunity. However, it has been hinted that having the lobster due every year does tend to alleviate some of the stress and tension which is all part of the package when one is operating in a dynamic market such as Russia.

**By Margaret Janes**  
**CBAR Business Manager**

## Following the pages of "The Globe and Mail"

Since January 1999 our Club has received the national Canadian newspaper "The Globe and Mail" where one can find information on all the aspects of the life of the Canadian society: politics, business, science, education, sport, art, leisure, travels. We plan to publish reviews of the most interesting articles in our Newsletter and on the Web-page of the Club on a regular basis.

Our first publication is devoted to the results of the study performed by the newspaper in order to find out what city in Canada is the most attractive for work and life.

"The G & M" evaluated 10 most important cities according to a system of points with due regard to such indices as income of the population, level of education, life expenses, rate of income taxes, prices for the real estate, levels of unemployment and inflation, rate of population growth.

The results of the study proved that **Calgary** (56 points), "the oil capital of all Canada" is the best place for business in the country. Here the number of working places is sufficient, the taxes are low and the living expenses are lower only in Halifax and Edmonton. Calgary grown in the last 20 years into an important business center in the West of the country thanks to the development of oil industry, competes with Toronto for the right to be called the commercial capital of Canada.

**Ottawa** (55 points) is inferior to Calgary on several indices, but has the highest income level in Canada. Although Ottawa remains a typical city populated with politicians, state employees, journalists, in the last years the sector of high technologies started

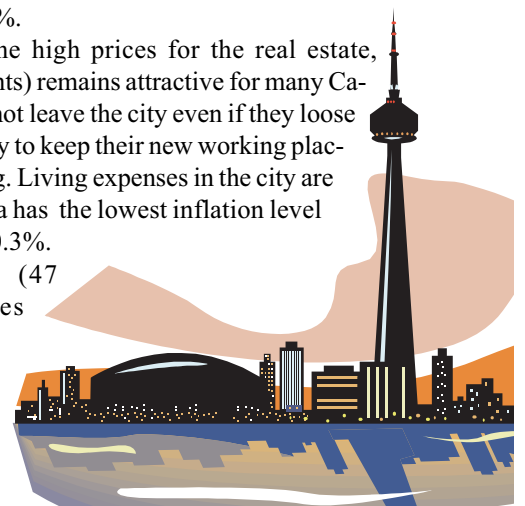
developing here.

**Halifax** (52 points) occupies the first place in Canada for its level of education - 55% of its inhabitants have diplomas from universities and colleges. Nevertheless there are not enough working places in the city. That is why 70 to 80% of the graduates from the high educational institutions leave the province. It is expected that the exploitation of gas deposits near the city will bring about the creation of new jobs.

Living expenses in **Edmonton** (49 points) are the lowest in the country, like in Halifax. This fact and the increase of the number of working places thanks to the growth of oil extraction made Edmonton attractive. The dependence of the city life on the situation at the oil market is not always positive. The decrease of the price for oil in 1998 provoked fear that the city could lose working places. Nevertheless Edmonton keeps one of the lowest unemployment levels - 6.3%.

Despite of the high prices for the real estate, **Victoria** (48 points) remains attractive for many Canadians who do not leave the city even if they lose their work, but try to keep their new working places after retraining. Living expenses in the city are not high. Victoria has the lowest inflation level in the country - 0.3%.

**Vancouver** (47 points) occupies the first place for its rate of population growth: from



1991 to 1996 its population increased for 14.5 % since British Columbia remains the leading province in creating new working places. Vancouver is characterized by a low inflation level and here the life expenses are lower than in Montreal and Toronto. But the real estate in Vancouver is the most expensive in Canada.

**Toronto** (46 points) will remain the business capital of Canada for a long time. The population of the city grows constantly. Those living in Toronto have a high income (second place in Canada after Ottawa) and the lowest income taxes. But life in Toronto is the most expensive in Canada.

**Regina** (39 points) enjoys the lowest level of unemployment (5'2 % in 1998). But this is due not to the available working places, but to the migration of the working population to other provinces. The real estate in Regina is the cheapest in the country: its

prices are half that in Vancouver.

**Winnipeg** (30 points) is characterized by the lowest income in the country and occupies the third place (after Toronto and Montreal) for the living expenses in this city. In Winnipeg the unemployment level is comparatively low, but the remuneration of labor is the lowest in Canada (the minimum salary is circa \$ 5.40 per hour).

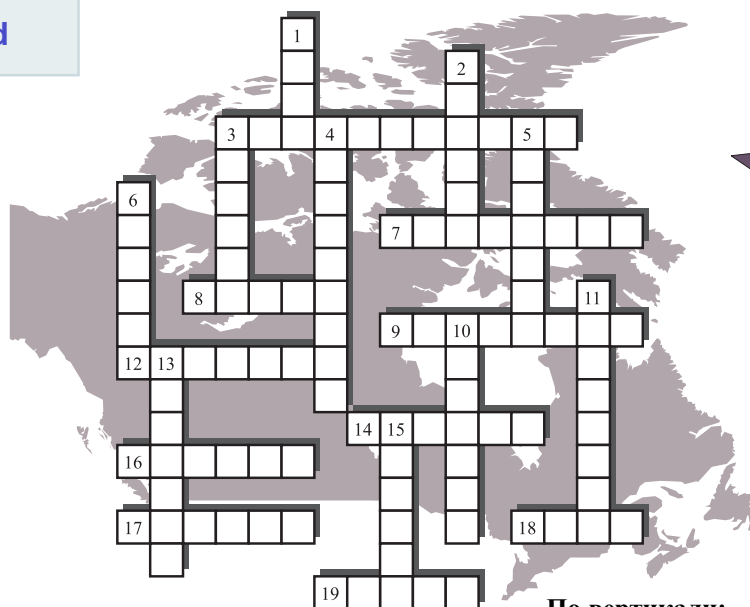
According to many indices **Montreal** (24 points) occupies the last place. The city is characterized by the highest unemployment level and income taxes, the least qualified personnel, the lowest income of the population and a very expensive real estate; Only in Toronto living expenses are higher than in Montreal. In many aspects these indices are due to the uncertain political future of the province.

The review was prepared by E. Grigorieva

## We greet our Canadian friends with their national feast - the Canada Day!

On July 1, Canadians celebrate their national feast - the Canada Day or the Day of the Confederation - the anniversary of the formation of Canada, the first British dominion, a self-governing overseas territory of the British crown. In July 1, 1867 the British Parliament adopted the British North America Act which became the first serious step towards the full independence of the country. The Act of 1867 remained the fundamental law of the country till 1982 when the Canadian Parliament adopted a new Constitution Act. This Act consolidated the Act of 1867 and all amendments to it, added the formula of the procedure of changing the Constitution as well as the Charter of rights and freedoms.

### Our crossword



#### По горизонтали:

3. Политический механизм регулирования разногласий и противоречий между центром и субъектами Федерации в Канаде. 5. Советский руководитель, для которого Канада стала первой зарубежной поездкой на посту Секретаря ЦК КПСС по селу. 8. Пушистый зверек, чувствующий себя вольготно в городских условиях Канады. 9. "Город святых" в Канаде. 14. На языке ирокезов "поселок". 16. Распространенная в Канаде масличная культура. 17. Министр иностранных дел Канады, лауреат Нобелевской премии, - инициатор операций по поддержанию мира под эгидой ООН. 18. Одно из природный богатств Саскачевана. 19. Животное на эмблеме Юкона, воспетое Джеком Лондоном.

#### По вертикали:

1. Капитан Ottawa Senators (хоккей). 2. Канадский "Детройт". 3. Французский моряк- "первооткрыватель пути в Канаду". 4. Государственное устройство Канады. 5. Потомок последнего царского министра народного просвещения России, занимавший пост постпреда Канады в ООН. 6. Торговец пушниной с индейскими племенами в 17-18 веках - романтический символ Канады. 10. Автономная территория эскимосов. 11. Провинция Канады, называемая в народе "Северным Кувейтом". 12. Оперетта, воспевающая Канадскую Королевскую конную полицию. 13. Провинция, эмблема которой - белый цветок триллиума. 15. Имя Президента Российско-Канадского Клуба Президентских стипендиатов.

Кроссворд составила Е. Григорьева

## Information technologies

**Mikhail Sneg was trained in Canada in 1998. The theme of training was "Management information systems". Now he maintains his thesis "Raising the efficiency of human resources management through information technologies". He is member of the Club Council, responsible for providing information.**

Dear colleagues!

It is difficult to underestimate the role of information technologies in the contemporary world. The communication possibilities of the Internet are especially interesting for our Club. The Internet permits us to exchange information in a moment through the e-mail independently of the region or country of residence. Through the "World Wide Web" one can receive practically any interesting information. For us the electronic communications are one of the most efficient forms of fellowship if we take into account the special feature of our Club. Let us be more active in using these opportunities.

We received a grant for the development of the Club's WEB-page. This will permit us to register the new name of our WEB site (tentatively - [www.pf-club.org](http://www.pf-club.org)) and to continue its elaboration and support. I invite all the Club members to our WEB site; for the time being its address is: [pf-club.freeservers.com](http://pf-club.freeservers.com). The electronic version of the Newsletter will be published on the Club site in Russian and English. Besides this it will be possible to find there a detailed information on the Club, initiatives and projects as well as news. In the near future we plan to arrange on the site the following sections: basic data of the Club members, announcements, discussions, employment service (information on those looking for and proposing work), projects of Club members, etc. I

shall be happy to receive your reactions, proposals and materials and place them on our site.

I want also to draw your attention to the Canadian page of the YDF Program: [www.ydfp.org](http://www.ydfp.org).

Canada is one of the world leaders in the field of information technologies. That is why on the Internet one can find almost any information on Canada. I shall publish references to the useful resources of the Canadian segment of the net in the section "Canadian resources of the Internet".

**I wish to you a successful mastering of the Internet.  
Mikhail Sneg**



## Canadian Internet resources

**The first issue is devoted to Canadian searching and information resources of the Internet.**

**So, what are the sites you can go if you need to find a Canadian company, a man, a Governmental institution or something else?**

<a href="http://canada.com">canada.com</a>	Canadian Internet Search Engine
<a href="http://www.maplesquare.com">www.maplesquare.com</a>	Canada's Internet Directory
<a href="http://www.yahoo.ca">www.yahoo.ca</a>	Yahoo Canada
<a href="http://www.altavista.ca">www.altavista.ca</a>	Altavista Canada
<a href="http://www.yellowpages.ca">www.yellowpages.ca</a>	Business directory
<a href="http://www.infocan.gc.ca">www.infocan.gc.ca</a>	Canada Information Office
<a href="http://canada.gc.ca">canada.gc.ca</a>	All official Canada
<a href="http://canada411.sympatico.ca">canada411.sympatico.ca</a>	People Search

## Club contact persons

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Fax: (095) 207-5204;  
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**Elena Sosnova** Tel.: (095) 220-9419;  
Fax: (095) 928-2319;  
E-mail: [ardoss@glasnet.ru](mailto:ardoss@glasnet.ru)

**Mikhail Sneg** Tel.: (095) 190-1306;  
E-mail: [sneg@aha.ru](mailto:sneg@aha.ru)

**Olga Shavenkova** Tel./Fax: (8312) 39-1856

**Vladimir Sergevnin** Tel.: (09222) 249-73;  
Fax: (09222) 335-03

**Marina Grashina** Tel./Fax: (095) 429-0792;  
E-mail: [grassm@orc.ru](mailto:grassm@orc.ru)

## Announcement

It is planned to organize a seminar in autumn 1999 in order to exchange opinions on the results of using the grant holders' Canadian experience in Russia and to discuss the perspective of Russian-Canadian relations. We invite all those interested, the Russian and Canadian organizations to take part in the seminar.

Now we prepare materials for the collection (booklet) preliminarily entitled "Grant holders recommend to the Governments of Russia and Canada". We wait for any ideas and proposals or materials devoted to this theme.

On issues of membership in the Club please address yourself to Marina Smyslova: phone (095) 928-2319.

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